JOINT COUNCIL OF ACTION



INCOME TAX EMPLOYEES FEDERATION & INCOME TAX GAZETTED OFFICERS' ASSOCIATION





Joint Convenors:

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Dated: 15th March, 2019.

No. JCA Letter/2018-20/

To The Chairman, Central Board of Direct Taxes, North Block, New Delhi.

Respected Sir,

Sub:- Suspension of revived agitation programme of the JCA - Matter regarding

At the outset, we would like to thank you for giving us patient hearing on 14th March 2019. Earlier we have communicated vide our letter dated 13th March 2019 about the deep resentment created among our entire membership in absence of any visible progress in respect of certain long pending demands of the JCA and explaining as to how a certain section of the authorities below are failing your good self and the other members of the CBDT in normal functioning. We have also conveyed our strongest protest against the content of the Board's letter dated 12th March 2019, specially the veiled threats given citing probable disciplinary actions and de-recognition of the associations. We have further communicated that the JCA members will organize lunch hour demonstration at all PCCIT/CCIT/PCIT stations on 14th March 2019 in protest against the content of the said letter and the programme has been observed very successfully across the country.

In the meeting held on 14th March, 2019 with the JCA representatives at your chamber, you have appraised us of the progress in the pending issues and discussed other issues with us as under:

- i) Relaxation for promotion of MTS to TA: The relevant file for approval has already been reached to the Revenue Secretary and you have assured us of discussing the matter with the Revenue Secretary for early approval.
- ii) Relaxation for promotion of TA to Sr. TA and Steno Grade-III(erstwhile) to Steno Grade-III(erstwhile): The relevant file for approval will be sent to the competent authority for approval, immediately after the approval obtained in the case of MTS to TA.
- iii) On pointing out the misleading or rather incorrect factual content of the letter issued from the HRD on 14th March 2019 regarding our pending issues, you have gone through that letter and advised us not to take any cognizance of that letter, approving our observations. You have

also informed that our view will be communicated to the HRD.

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- iv) **2014 Batch regularization**: You have informed that you already had a talk with the concerned authority in UPSC for early DPC and will be in touch with the UPSC till the date is finalized. You have further informed that the Member (Admin) also wrote a D.O. letter to the UPSC for early DPC and is pursuing the matter.
- v) Regarding the letter dated 12th March, 2019, issued under the signature of the US, Ad-IX, CBDT, you have disapproved the tone and tenor of the letter and assured us that your view will be communicated to the concerned authority (all Pr.CCsIT), so that no action will be taken against any JCA members.
- vi) You have also informed that the next Quarterly Review Meeting (QRM) with the JCA, which is overdue (the last one was held long back), will be taken place in the first fortnight of the April, 2019.

After the discussions and assurances given by your goodself, the Central JCA has reviewed the situation and after the outcome of yesterday's meeting on the pending issues so far, it has been decided to suspend the ongoing agitation programme until further review by the JCA, i.e., on 15th April, 2019.

We would further like to request you to kindly monitor the progress in the pending issues as we have observed that there is wide communication gap between the actual progress taking place at the level of the authorities below and what is actually being briefed to your goodself or to the Member (Admin). We would further like to request you to kindly ask the authorities below not to act insensitively, which may pose a threat to the cordial ambience and the cohesive fabric of the Department.

With regards,

Yours faithfully,

Amitava Dey)

Runak Sarkar)

Joint Convenors

Copy submitted to: The Member (Administraton), CBDT, New Delhi – for kind information.